



4-H Forecast

December 2019 / January 2020

UPCOMING 4-H EVENTS & DEADLINES

Page

- 9 December 20 State Art Teams applications due in 4-HOnline
- December 24 and 25, Extension office closed – Happy Holidays
- January 1, Extension office closed–Happy New Year
- 11 January 14, VIP New Leader Training
- 13 January 16, Large Market Animal Committee Meeting
- 11 January 16, Statewide 4-H Town Hall zoom
- 12 January 27, Horse project start up meeting
- 3 January 28, 4-H Leader Board and Association Meetings
- 7 January 31 - February 2, Winter Camp
- 6 February 1, Deadline for new enrollments to enroll and show in the 2020 junior fair
- February 4, 8, 13 Large Market Mandatory Meeting dates (watch for more information)
- 9 February 15, Adult Advisors for Educational Travel Opportunities applications due in 4-HOnline
- 12 February 22, 4-H Super Saturday
- 11 February 22, VIP New Leader Training

Inserts

- Fire and Ice Youth Winter Camp – grades 7 and above, registration deadline of January 10
- Summer Camp Counselor Applications – due February 4



Happy Holidays from the Extension Office!



4-H VOLUNTEER IMPACT STUDY

The 2018 North Central Region 4-H Volunteer Impact Study was a 12 state study of volunteers in the 4-H Youth Development Program. This included Wisconsin! An electronic survey was sent to 1,000 randomly selected volunteers in each state and the purpose of the study was to document the impact volunteers have on the 4-H program.




Here is what was found:

7% volunteered 1 year	24% volunteered 6-10 years
32% volunteered 2-5 years	37% volunteered 11+ years

Individual Benefits

Volunteers can personally benefit from their involvement and come into the program hoping to support youth and make a difference. They also gain skills in teaching, leadership and communication. Volunteers transfer these skills to other environments where they work and live.

Volunteers Reported:



I was a caring adult for youth.	 96%
I had fun.	 95%
I built new relationships with youth.	 92%

Organizational Benefits

Volunteers give their time, talents and energy to the 4-H Youth Development program. On average volunteers give 9 hours per month! Volunteers serve as ambassadors to our program doing work such as talking about the importance of 4-H, recruiting new youth and volunteers, growing community partnerships and helping youth gain leadership skills. 98% of Volunteers help youth serve their communities and 97% help youth build leadership skills.

Public Value

Volunteers impact the community where they live and work!

	92% Say volunteering with 4-H makes communities stronger
	89% Say volunteering with 4-H contributes to better connected communities

4-H Volunteers Matter

Volunteers make a significant impact. The program would not be possible without volunteers. Through their service, volunteers grow personally, enrich the 4-H program and youth, and help make our communities stronger.

Penny Tank

Penny Tank
4-H Program Coordinator

LEADERS' BOARD AND ASSOCIATION

The next *Leaders' Board and Association Meeting* will be on Tuesday, January 28, 2020. The Leaders Board starts at 6:30 p.m. and the Leaders' Association starts at 7:30 p.m. (Clubs in District II (Friendly Valley, Wisconsin Workers, Town & Country) are asked to report what their 4-H Club is doing and to serve a light snack. All *registered certified leaders* are part of the Leaders' Assoc. Youth members in grades 7 and above with one year of 4-H membership are also members of the Leaders' Association. Please attend. *Your input is greatly valued!!*



Elections in March

4-H Leaders' Board Members Needed



Youth and Adult Positions Available!

**Meet 6x per year *Learn together*

**Great Opportunities *Have fun & Do good*

All 4-H leaders are encouraged to attend! Plan to attend, vote on issues and be informed, have fun!

At each Leaders' Association meeting, one district is asked to report what their 4-H club is doing and serve a light snack. These **club reports** are great for others to hear and a nice way to share ideas. The clubs that are to report are listed on each meeting notice mailed to all registered leaders. The report can be given by a youth or adult. In the past, most clubs have shared

information like the size of their club, projects their members are involved in, and activities their club plans throughout the year. We encourage youth and adults from each club to attend and participate in the Association meetings.



Committee Reports

Super Saturday Committee – Working on Super Saturday project day for February 22, 2020

Ambassadors – Helped at Achievement Night and Officer Training, along with promotion at the Waupaca Library and Tractor Supply Store in New London.

Awards Committee – Planned Achievement Night & conducted interviews for educational experiences

Banquet Committee – Coordinated the 2019 Leaders' Banquet

Education Committee – Planned Officer Training.

Nominating Committee – Talking with leaders about 4-H Leaders' Board elections to be held in March.



4-H Leaders' Board Treasurer Position

Every two years, the 4-H Leaders' Association accepts applications for the county level treasurer position. The general purpose of the position is to maintain, prepare and submit financial records for the Waupaca County 4-H Leaders' Association (and financial duties that go with this including, but not limited to, paying bills, taking in payments, treasurer reports for each Board meeting, drafting annual budget, and more). The financial oversight of the committees and clubs is foundational to the chartering of our 4-H organization as a non-profit. The treasurer, as a 4-H leader, would be a voting association member, but not a voting board member. If you are interested in this position call the Extension Office for a copy of the more detailed position description and an application. Applications are due to the office by January 31, 2020.

Mission of the Waupaca County 4-H Leaders' Association.... to develop, guide, educate and support 4 -H youth and leaders within Waupaca County

COUNTY NEWS

4-H Broadcast Emails from 4-H Online

One way the UW-Extension Office has been trying to communicate information to a majority of families in the 4-H program is through sending emails from the 4-H Online system. We understand for some, these emails have been pushed to junk email folders. Please add no-reply@4honline.com to your list of email addresses that are ok to be accepted emails.

Plat Books Make Great Christmas Presents

The new 2019 plat books are available at the Extension Waupaca County Office. The plat books are sponsored by the Waupaca County 4-H Leaders' Association and are a big fundraiser for the 4-H program in supporting efforts for both youth and adults. If your club sells any plat books (\$35.00 each), \$2.00 from each book will stay in your club treasury. Encourage your friends, neighbors, and relatives to get a plat book!

4-H ENROLLMENTS

If you have people talking to you about joining 4-H, feel free to share the following information. You are the best way to attract new members into 4-H.



WHAT IS 4-H?

4-H is an educational youth development program conducted by University of Wisconsin-Madison Division of Extension. In 4-H, members are encouraged to learn, build, and use life long skills such as leadership, communication, organization, cooperation and decision-making through a variety of projects, workshops and activities. It is open to youth in grades K-13. Children in grades K-2 are Cloverbud members. Parents and adults are encouraged to volunteer and be leaders. 4-H is one of the largest youth organizations in Wisconsin, with about 160,000 youth members from 50,000 families. 4-H is open to everyone regardless of race, color, creed, sex, national origin or disability. Boys and girls in towns or urban areas enjoy 4-H as much as those in rural areas.

New Enrollments

New Enrollments will be accepted at any time of the year; HOWEVER, in order to participate in the 2020 Waupaca County Fair, enrollments need to be completed by February 1, 2020.

After February 1—New members may still join 4-H, but will not be allowed to exhibit at the county fair in the Junior Division. Youth enrolling after February 1st may participate in all other 4-H programs and activities as a member.

County Dues

The Leaders' Association supports numerous educational efforts for Waupaca County 4-H members and leaders. These include summer camp, project workshops, Day Camp, trips, State Fair, literature for club libraries, accident insurance, and much more. Due to the costs to support these efforts, the Leaders' Board and Association set county dues at \$6.00 per member per year.

Remember that 4-H County Dues need to be paid to your club for your enrollment to be complete.

There is also a leader assessment of \$2.00 per leader due with enrollments.

Club leaders may choose to not accept your enrollment online and make you an active member until they receive your dues.

Volunteer Leaders

All **ADULTS** who are project and activity leaders in the county / club **MUST** register on 4-H online to be covered by 4-H insurance and be registered in the enrollment system. If adults are interested in becoming a project leader for your club or county, call your general leader or Extension Office for enrollment information. There are numerous projects offered to members and it would be great to have more leaders to help throughout the year with project meetings.

All adults need to register through 4-H Online and if they are a new volunteer, a background check will be run by the state 4-H office prior to an individual completing the volunteer training.

MEMBER OPPORTUNITIES

2020 Winter Camp

This year Winter Camp will be centered around the theme of Fire and Ice and will focus on youth opportunities in the community. Participants will increase skills in: leadership, communication, and teamwork, while participating in activities of tubing, snowshoeing, outdoor campfire, indoor and outdoor games, and more.

- ⇒ Friday, January 31—Sunday, February 2
- ⇒ Wisconsin Lions Camp, 3834 County Road A, Rosholt
- ⇒ Transportation on your own
- ⇒ Youth grades 7—13
- ⇒ \$60.00 Payable to the Waupaca County 4-H Leaders Association

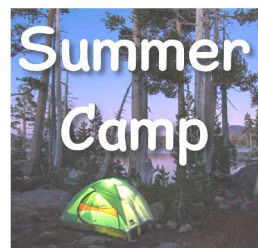
Sign up with your 4-H Online account by January 10, 2020!

Winter Leadership Camp

Attention youth leaders in grades 6-8 and adult 4-H volunteers! Don't miss your chance to participate in Winter Leadership Camp 2020. It is an intense weekend full of leadership development and fun! From teambuilding, group facilitating, and goal setting to sledding, night hikes, and campfires. Camp is February 7-9, 2020 at Camp TaPaWingo near Mishicot, WI. Youth from throughout Northeast WI will come together to work on improving their leadership skills through hands-on, interactive leadership sessions. Youth will gain a better understanding of what it means to be a leader and how to apply being a youth leader in their club, county, and school. The registration deadline is Monday, January 20. Contact the Extension Office for registration information.

Summer Camp

Watch the next 4-H Forecast for more information about summer camp. If you are interested in being a counselor, please complete the enclosed application by February 4th.



Wisconsin 4-H Foundation

2020 Scholarship Application Guidelines

The Wisconsin 4-H Foundation will award more than \$15,000 in scholarships to outstanding Wisconsin students pursuing higher education in 2020. To be considered for financial support, applications must be received by the Wisconsin 4-H Foundation via email by March 16, 2020.

Wisconsin 4-H Foundation scholarships are awarded to students based on demonstrated personal growth, development and leadership, academic performance and future educational goals.

To be eligible for Wisconsin 4-H Foundation scholarships, students must have been a Wisconsin 4-H member for at least one year; have a grade point average of at least 2.5 on a 4.0 scale, and be enrolled or planning to enroll at a university, college or technical school during the 2020-2021 academic school year.

How to apply and more information at:
<http://wis4hfoundation.org/scholarships/>



State Fair Dairy Promotion Board Scholarships

The Wisconsin State Fair Dairy Promotion Board is offering \$1,000 scholarships, for use during the 2020-2021 school year, to third and fourth year college students pursuing dairy-related or food science degrees. The application is available at <http://wistatefair.com/competitions/dairy-promo-board/>.

Application deadline is Friday, March 20, 2020. For more information, contact Katy Katzman at 262-903-6727 or katzman@idcnet.com.



National 4-H Conference

National 4-H Conference is the U.S. Secretary of Agriculture's premier youth development opportunity to engage youth in developing recommendations for the 4-H Youth Development Program. It is a conference that is a rich and meaningful experience for the youth and adult participants. For more information about National 4-H Conference, please visit <http://4hconf.4h.org/>. National 4-H Conference is a working

conference. This event brings together youth, volunteer leaders, and state and county Extension staff members from across the United States, the U.S. Territories, and the Canadian Provinces. 4-H members that are interested and are in grades 10-12 can contact the Extension office for more information by December 15.

WI State ART Teams

Youth in grades 9-12 that have an interest in the arts are encouraged to check out <https://fyi.extension.wisc.edu/wi4harts/state-art-groups/> for more details and registration information for:

Drama Company: Drama Company creates a stage performance involving acting, song and dance in the five days leading up to 4-H and Youth Conference.



Art Team: 4-H Art Team creates artwork around the theme of the Wisconsin 4-H and Youth Conference as well as designing and organizing the WI 4-H and Youth Conference Art Exhibit and Reception with guided exhibit tours.

Communications Team: The 4-H Communications Team report on and document the Wisconsin 4-H & Youth Conference through photos and video clips of youth, delegates and groups.



Registration for the State ART Teams is open in your 4-H online account and is due by December 20, 2019.

LEADER OPPORTUNITIES

Adult Advisors for Educational Travel Opportunities

2020 Applications are now open through February 15, 2020 in 4HOnline. Apply today for an adult advisor position with Wisconsin 4-H! Adult advisors travel to many different cities across the United States with youth participants to serve as mentors, guides, and support for the youth on the programs.

Adults are responsible for the well being of all youth participants and must work as a team to ensure that an experience runs smoothly. You can find out more about being an adult advisor below.



What opportunities exist?

- Citizenship Washington Focus in Washington, D.C. (June-July);
- National 4-H Congress in Atlanta, Georgia (late November);
- Space Camp in Huntsville, Alabama (late April);
- American Spirit Experience – East (Early June or July);
- Wisconsin 4-H & Youth Conference (Late June);
- International immersion programs in Costa Rica, Japan, Finland, South Korea (4 weeks, summer 2019)
- Other Educational Programs that are under development.

Who can apply?

- Applicants must be at least 21 years old (25 for some experiences) at time of program.
- Applicants must have completed the Wisconsin 4-H VIP Training and currently be registered as 4-H leaders.



For more details go to fyi.extension.wisc.edu/wi4hedopp/adult-advisors

Essential Elements Online Training Now Available for Adult Volunteers and Youth Leaders

Belonging, Mastery, Generosity and Independence are the 4 Essential Elements of Positive Youth Development that are focused on in a new online 4-H Youth Development training.

Check out how you as an adult volunteer or youth leader can foster the development of these elements in the youth. You will have an opportunity to:

- Learn about each element in relation to different age youth from kindergarten to high school.



- Consider how you can develop life skills in youth
- Build on what you know to foster the growth of these elements in young people



Each module is about 7-10 minutes in length. You move through the module at your own pace. It will take you about 30 - 45 minutes to complete all four modules.

This training is accessible through your 4-H online account by clicking on edit by your profile and near the top is a blue training button, then sign up for a training. Call the Extension Office for more details about accessing the training. **This training will be accepted for the annual required leader training for each club/committee to have at least one volunteer complete.**

VIP (Volunteers In Preparation) — New Leader Training

Waupaca County is committed to safeguarding all young people associated with our program. Thus, we will be joining other counties in the state in continuing the New Leader Orientation. ALL first year adults wishing to serve as volunteers



(organizational, project and activity leaders, chaperons, etc.) will be required to attend a two hour orientation / training session, sign a list of volunteer behavior guidelines, complete mandated reporter training,, and authorize a confidential records check. New Leader Orientation will be offered during Super Saturday, February 22 or **Tuesday, January 14** from 6:30 – 8:30 p.m. at the courthouse in Waupaca. A minimum of 4 people need to register in order for the class to be held. Contact Penny at the Extension Office 715-258-6229 or penny.tank@wisc.edu to register. Additional times will be offered in the spring.



State 4-H Town Hall Meetings

Mark your calendars for the 2020 State 4-H Town Hall Meetings, held by zoom videoconference. You can connect to the Town Hall zooms at home from your computer or by phone. All 4-H volunteers are invited to participate. The dates for 2020 are January 16th, April 14th, July 14th, and October 6th from 7:00 – 8:00 p.m.

PROJECT NEWS

4-H Super Saturday—Instructors Needed!

4-H Super Saturday is so popular we are again looking for individuals to teach so we can continue to offer a high quality program. To do this, we'll need volunteer instructors to teach sessions! Please talk to persons you know that have a special talent that can be shared with youth and/or adults, and ask them if they'd be willing to teach. Many older 4-H members also have skills developed through 4-H project work that can be shared with younger kids, so consider teaching a session! The date for Super Saturday is scheduled for Saturday, February 22, 2020. Persons willing to serve as instructors for our Super Saturday event should contact Penny as soon as possible. Expenses for supplies and possible mileage to Super Saturday will be reimbursed by the 4-H Leaders Association.



4-H Horse Project

The Horse and Pony Project is gearing up for 2020. We are excited to welcome our tenured members back and extra excited to say hello to our new members. Monday, January 27, 6:30 pm is our first meeting. We meet in the Manawa Elementary School commons. Please make every effort to attend. We will get to know each other a bit, describe our plans for the year and start the process of gaining a deeper understanding of horses and ponies. 2020 should be a great year to work with our equines! Please contact Tamara Janke (wchpp.leader@gmail.com) or Dave Walsh (Dave.Walsh@mironconstruction.com) if you have questions or suggestions. See you January 27.



Large Market Animal Committee Meeting

The next large market animal committee meeting will be January 16, 2020 at 6:30 p.m. at the Weyauwega City Hall on Main Street. Please plan to attend and help where possible.

Large Market Animal Committee Officers for 2020

- Chairperson – Mikayla Wehrle
- Vice Chair – Craig Fietzer

- Past Chair – Brian Loehrke
- Secretary – Ann Wehrle
- Treasurer – Mark Handrich
- Education Committee Chair—Jen Erb



Small Market Animal Committee Officers

- Co-Chair—Tanya Zimmerman & Angela Eidenberger
- Secretary—Medora Magdanz
- Treasurer—Kari Riley
- Youth Rep—Kersten Zimmerman
- Education—Crystal Retzlaff



4-H Quiz Bowl & Skillathon Contest - March 7, 2020

Livestock Bowl is a quiz competition where all the questions are about beef, sheep, swine, and meat goat topics and students use a buzzer in order to answer the questions. Registration due February 21. fyi.extension.wisc.edu/youthlivestock/programs/quizbowlskillathon/

Shooting Sports

All youth registered in shooting sports **MUST** work with a **STATE CERTIFIED SHOOTING SPORTS LEADER**. Parents or other adult volunteers who wish to be shooting sports leaders in any discipline need to be 4-H shooting sports certified in each area you would like to volunteer. You also need to go through the county 4-H Youth Protection Program.

To serve as a 4-H Shooting Sports Leader. Adults must be enrolled in 4-H, complete their county's Youth Protection process, be at least 21 years old and successfully complete at least one state-level 4-H Shooting Sports Certification Workshop.



Check out fyi.extension.wisc.edu/wi4hshootingports/certification-workshops for more information.



All youth registered in shooting sports MUST work with a STATE CERTIFIED SHOOTING SPORTS LEADER.

2020 4-H Shooting Sports Competitive Shoots:

10th Annual Winter Invitational, March 6-7, 2020, Central Wisconsin Sportsmens Club, Marshfield, Archery, Air Pistol, Air Rifle, Small Bore Pistol, Small Bore Rifle, Wildlife
For more information visit: <https://fyi.extension.wisc.edu/wi4hshootingports/2018-competitive-shoots/>

Year-Three Cloverbud Lesson Plans Available

Year 3 lesson plans include a variety of lessons like livestock, understanding body language, mindfulness and much more. You can find the lesson plans on the website. Click the Unlock Activities button. That will take you to a short survey. After you complete the survey, you'll be able to view the materials. We hope you find these materials fun and engaging for our youth.

You don't have to search high and low for lesson ideas for youth in kindergarten to 2nd grade. Everything you need is right at your fingertips!

- Three years of lessons with nine lessons per year
- Three-year rotation so Cloverbuds won't have to repeat any activities
- Easy to plan and lead lessons.



Thank you for volunteering your time to provide programming to youth across the state. We could not offer high quality programs without your help. If you have questions, email Monica Lobenstein at monica.lobenstein@wisc.edu.

For more information visit fyi.extension.wisc.edu/wi4hcloverbuds/activity-plans/

HAPPENINGS IN YOUR CLUB

Baldwins Mill—Club members had a fun fall activity of a hayride and pumpkin contest. They also did roadside clean up as a group community service project. Members are planning to collect items for the Miracle Tree.

Friendly Valley—Members are planning a fun outing to the trampoline park. They also elected new officers and held a Halloween party.

Sandy Knoll—The club enjoyed a variety of demonstrations from members at a recent meeting including learning about 4-H travel. They are also planning to hold a club Christmas party in December.

Woodland Badgers—The group planned a fall roadside clean up. Members also enjoyed a Halloween party and taco night.

Wolf River Rascals—The club held a mini fair at St. Joseph's Residence, played bingo, and elected officers.

OFFICER RESPONSIBILITIES



Secretaries Report

Please remember part of the secretary officer duties, besides keeping accurate records of club business, is to turn a copy of the minutes into the Extension Office. This can be done by mail, fax (715-258-6232) or email: penny.tank@wisc.edu. The club minutes are important for 4-H records and highlights from the minutes are also shared in each 4-H Forecast.

Reporter Report

Reporters are reminded to forward a copy of your meeting report to your local newspaper. You are also encouraged to highlight special events your club is planning or participating in. For more information about newspaper contacts and/or the handouts from officer training contact the Extension office.

Treasurer Report

Treasurers are reminded that accurate records need to be kept and reported at each monthly club meeting.



Thank you to all outgoing club officers and congratulations to all new officers.

4-H Ambassador Club Visits

The 4-H Ambassadors are very interested in visiting club meetings or participating in club events. If your club would like to have an Ambassador visit please contact Penny at the Extension office to make initial arrangements. The Ambassadors would be available to present any of the following depending on the time of year:

- Information about the Ambassador program
- County 4-H opportunities and benefits of participating in club and county events
- Preparing for County Fair or completing 4-H record books
- How does the 4-H Leaders' Association support club members/leaders
- Educational topics such as teamwork, club recreation



Literature Orders

4-H literature orders were due in November. If you would still like to order literature, use the order form on the back of your project guide and turn it in as soon as possible to the Extension office with payment.



Club / Group Charters—Thank You

Thank you very much to all of the group and club youth and adult leaders who completed the annual charter renewal packets. They provide information that allows us to extend the right of using the 4-H name and emblem to clubs and groups in the county. Thank you all for helping in that process.



As we begin the new 4-H year, I want to remind everyone of the **financial guidelines**. By following these things, you will more easily complete the financial sections of the next charter:

- Regardless of the source, all 4-H funds are public funds
- Keep receipts and copies of any bills! You should only be paying for things when there are receipts and/or utilize payment vouchers as needed.

- Do not keep “petty cash” or “cash boxes” with money on hand. Run all money through an approved account. This gives you a trail of deposits and payments. 
- Put all income and expenses into categories as you incur them or pay them. This will help in filling out the financial charters.
- Budgets help clubs and groups plan, if your club would like help creating a budget please contact the Extension office.
- Also, please remember to keep all financial records for 7 years, as this is the timeline for retaining financial records from the IRS.
- Club fundraisers should be conducted to reach a certain goal; there should be a plan and reason for raising a certain amount of money. 


If you have any questions, do not hesitate to contact me. Again, thank you!



4-H Emblem Use

Many clubs make posters to promote 4-H, banners, order t-shirts for their club, and do other promotion efforts in each community. These are great opportunities for the program. There are guidelines for proper use of the name and emblem. The 4-H name and emblem belong to the 4-H Youth Development Program, under the authority of USDA and anyone wishing to use it must obtain permission. If you are a 4-H member or volunteer, you are permitted to use the emblem. For detailed information on the guidelines contact the Extension office.

CONGRATULATIONS

- All youth receiving recognition at the club level and during Achievement Night.
- Kari Riley, Casey Lake 4-H, for receiving the Distinguished Service Award
- Art Ebbinger for receiving the Friend of 4-H Award (nominated by Woodland Badgers 4-H) 
- Melissa Fischer, Tri-County, for receiving the Salute to Excellence Volunteer Award

- Ted Bigalke, Sandy Knoll, for receiving the Volunteer of the Year Award
- Sara Knoespel, for being selected as the Wisconsin Salute to Excellence Volunteer of the Year Award Winner. Sara was recognized at a banquet during the 4-H Fall Forum in Green Lake.
- All leaders and members for a GREAT YEAR
- GRADUATES: Jenna Ammeter, Danielle Arnold, Connor Beres, Keyara Berrig, Brittany Besaw, Anya Bonikowske, Taylor Clinton, Cian Fischer, Alexander Lederer, Caleb LeNoble, Kyle Loehrke, Tricia Luedtke, Maddison Moericke, Sylvia Much, Carley Piper, Alexandria Rae, Makya Schroeder, Niamh Sexton, Macy TeBeest, Tyler Thontlin
- Youth Pumpkin, Watermelon, Sunflower & Poster Contest participants: Abbey Acker, Breann Giauque, August Johnson, Cadence Johnson, Katie Johnson, Grace Peterson, Paul Schultz, Melody Taggart, Serina Taggart, Danielle Tank, Joshua Tank, Rylee Nelson, Brooklyn Butzin
- Thank you to Deb Schneider and Karen Acker for planning the Pumpkin, Watermelon and Sunflower & Poster Contest
- This year the following leaders were honored for their years of service:

40 Year Leader

Orin Zirbel, Baldwins Mill



35 Year Leader

Lynn Zirbel, Baldwins Mill

25 Year Leader

Gloria Zemple, Friendly Valley



20 Year Leader

Sue Johnson, Town & Country
Sara Knoespel, Sandy Knoll
Mark Moser, Wolf River Rascals

15 Year Leader

Sarah Burmeister, Woodland Badgers
Amber Curtis, Baldwins Mill



Candith Hoewisch, Sandy Knoll
Garrett Knoespel, Sandy Knoll
Jim Magolski, Sandy Knoll
Karin Peterson, Leader Without Club
Rebecca Ricker, Casey Lake



10 Year Leader

Amy Eckelberg, Sandy Knoll
Karen Zarling, Woodland Badgers

5 Year Leader

Cindy Blohm, Casey Lake
Beth Brendemuehl, Woodland Badgers
Scott Doyle, Peterson Mill
James Drozd, Baldwins Mill
Traci Elliott, Sandy Knoll
Jeff Gulbrandsen, Sandy Knoll
Rebecca Gulbrandsen, Sandy Knoll
Lisa Handrich, Lind Center Beavers
Angelica Johnson, Dayton Community 4-H Club
Janet Olson, Lind Center Beavers
Megan Passarella, Casey Lake
Amanda Pockat, Wisconsin Workers
Nick Ricker, Casey Lake
Lisa Schmoll, Crossing Creeks
Danita Walsh, Diamond Dreamers
David Walsh, Diamond Dreamers
Mikayla Wehrle, Sandy Knoll



THANK YOU

- ◇ Members, leaders, and clubs who promoted 4-H during National 4-H Week.
- ◇ Continuing and new General Leaders—for your time, effort and hard work with your 4-H Club.
- ◇ Awards and Recognition Committee, award presenters, explorers who led the pledges and Ambassadors for your help with Achievement Night.

- ◇ Sandy Knoll, Tri-County, and Wolf River Rascals for planning the 2019 Leaders' Banquet
- ◇ Education, Training, and Curriculum Committee for planning Officer Training.
- ◇ Sarah Burmeister, Deb Desens, Sara Knoespel, Gloria Zemple, and Virginia Zemple for teaching sessions and helping at Officer Training.
- ◇ Attendees who bid on items at the silent auction during the banquet. The auction raised over \$300.00.
- ◇ Sponsors for 4-H member and leader awards: Waupaca County 4-H Leaders' Association, Waupaca County Post, Fox Valley Rabbit Club, Linda Crushinski, Garold and Susie Bartel—Bartel Seed & Supply, Waupaca County Dairy Youth Fair Committee, Waupaca County Farm Bureau, State Legislature, The Horse Project and the Wisconsin 4-H Foundation.
- ◇ Individuals that brought baked goods and/or helped at the 4-H event at Tractor Supply Company in New London. Over \$200 was raised for the Waupaca County 4-H Program.
- ◇ Anybody who purchased a clover at Tractor Supply Company during their clover campaign. Nationally, \$967,681 was raised for National 4-H Council. Much of this money goes back to the States where it was collected.

Don't forget to say THANKS... please remember to acknowledge all awards received whether at the County Fair, Achievement Night, Leaders' Banquet or during the year. Call the UW-Extension Office or your general leader if you have a question about who sponsored your award. Sponsors give because they believe in 4-H and YOU! Show them how much their support is appreciated by sending them a thank you note.

Many of our opportunities that 4-H members enjoy throughout the year would not be possible without the help of the leaders in your club, please don't forget to thank them too.

FRIENDLY REMINDERS

Check out the **Wisconsin 4-H website** at
<https://4h.extension.wisc.edu/>

Waupaca County 4-H Website
<https://waupaca.extension.wisc.edu/4-h-youth-development/>

Youth Livestock
<https://fyi.extension.wisc.edu/youthlivestock/>

Wisconsin State Fair Website
<http://www.wistatefair.com/>

WELCOMING CLUB ENVIRONMENT

With a new 4-H year underway it is important to remember the need for and benefits of a welcoming club environment. When we receive phone calls from interested families, our process is to talk about the ages and interests of the children, and provide information about the opportunities available. We follow up by sending them information about 4-H along with the list of clubs. We refer new families to you - and then your job kicks in!

Often times, we wonder what influences a new family on the decision of which club to join and stay involved. We have 18 active clubs throughout Waupaca County; certainly, location will play a part in the decision. But aside from location, what makes one club different than the other? Is there something that sets one club apart from others? How welcoming and inviting is your club? How promptly do you respond to phone calls or emails? What is the environment like at your meetings? How do you welcome guests? Are your meetings run smoothly and timely? It should not just be the job of the officers and main leader to make people feel welcome...**it should be EVERY member & leader's responsibility.**

So, how do you create a welcoming environment in your club? First, it is important to look at what you are currently doing. Keep doing the things that help create inclusiveness, and consider strengthening areas where you are weaker. At your next meeting, think about the following things:

- Do you consider new ideas?
- Do you call all members and adults by name? Do you know everyone's names? Do you wear name tags at meetings?
- Do you do introductions at meetings?
- Do all members share a common approach to decision making and understand the decision making process?
- Do you review your club activities annually to be sure you are doing what the majority of members want?
- Do you use ice breakers or games regularly to mix people up, learn more about each other, and have fun?
- Do you sit by people you don't know very well, or are you always sitting by the same people?
- Do you have an agenda for the business part of the meeting? Do you follow it?
- Do you keep the meetings moving?
- Does the club stay on topic?
- Do you have a new family mentor program in your club, someone who can talk with the new family throughout the year about projects, programs and activities?
- Do you discuss countywide events like Super Saturday, camp, officer training, New Family Night, fair or is there time at each meeting for people to ask questions?

These are just a few ideas that might help you create a welcoming environment in your 4-H club. Some of you have been members in your 4-H club for many years - try to remember what it was like when you were a new member. Waupaca County 4-H will benefit when all members feel connected, respected, and welcome!

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