4-H Forecast

December 2018 / January 2019

UPCOMING 4-H EVENTS & DEADLINES

Page

- December 24 and 25, UWEX office closed Happy Holidays
- December 31 & January 1, UWEX office closed-Happy New Year
- 7-8 January 3, Ambassador and Educational Experience Applications due
 - 5 January 7, Winter Camp registration due
 - 9 January 10, Large Market Animal Committee Meeting
 - January 10, 4-H Leaders' Board Plat Book Ad meeting

Insert January 13, Interviews for Ambassadors and Educational Experiences

- 8 January 15, VIP New Leader Training
- 2 January 22, 4-H Leader Board and Association Meetings
- 5 January 25-26, Winter Camp
- 9 January 28, Horse project start up meeting
- 4 February 1, Deadline for new enrollments to enroll and show in the 2019 junior fair

Inserts

- Ambassador and Educational Experiences descriptions applications due January 3
- Fire and Ice Youth Winter Camp grades 7 and above, registration deadline of January 7
- Summer Camp Counselor Applications due February 4

Penny Tank
Penny Tank

4-H Program Coordinator



Happy Holidays from the UW-Extension Office!

LEADERS' BOARD AND ASSOCIATION

The next *Leaders' Board and Association Meeting* will be on Tuesday, January 22, 2019. The Leaders Board starts at 6:30 p.m. and the Leaders' Association starts at 7:30 p.m. (Clubs in District III (Baldwins Mill, Lebanon Cedars, Peterson Mill) are asked to report what their 4-H Club is doing and to serve a light snack. All *registered certified leaders* are part of the Leaders' Assoc. Youth members in grades 7 and above with one year of 4-H membership are also members of the Leaders' Association. Please attend. *Your input is greatly valued!!*



Elections in March 4-H Leaders' Board Members Needed



Youth and Adult Positions Available!

*Meet 6x per year *Learn together

*Great Opportunities *Have fun & Do good

All 4-H leaders are encouraged to attend! Plan to attend, vote on issues and be informed, have fun!

At each Leaders' Association meeting, one district is asked to report what their 4-H club is doing and serve a light snack. These **club reports** are great for others to hear and a nice way to share ideas. The clubs that are to report are listed on each meeting notice mailed to all registered leaders. The report can be given by a youth or adult. In the past, most clubs have shared information like the size of their club, projects their members are involved in, and activities their club plans throughout the year. We encourage youth and adults from each club to attend and participate in the Association meetings.

Committee Reports

Super Saturday Committee – Working on Super Saturday project day for February 23, 2019

Ambassadors – Helped at Achievement Night and Officer Training.

Awards Committee – Planned Achievement Night & discussing Educational Experiences

Banquet Committee – Coordinated the 2018 Leaders' Banquet Education Committee – Planned Officer Training.

Nominating Committee – Talking with leaders about 4-H

Leaders' Board elections to be held in March

Mission of the Waupaca County 4-H Leaders' Association....
to develop, guide, educate and support
4-H youth and leaders within Waupaca County

COUNTY NEWS

4-H Broadcast Emails from 4-H Online

One way the UW-Extension Office has been trying to communicate information to a majority of families in the 4-H program is through sending emails from the 4-H Online system. We understand for some, these emails have been pushed to junk email folders. Please add no-reply@4honline.com to your list of email addresses that are ok to be accepted emails.

4-H ENROLLMENTS

If you have people talking to you about joining 4-H, feel free to share the following information. You are the best way to attract new members into 4-H.



WHAT IS 4-H?

4-H is an educational youth development program conducted by UW-Extension Service. In 4-H, members are encouraged to learn, build, and use life long skills such as leadership, communication, organization, cooperation and decision-making through a variety of projects, workshops and activities. It is open to youth in grades K-13. Children in grades K-2 are Cloverbud members. Parents and adults are encouraged to volunteer and be leaders. 4-H is one of the largest youth organizations in Wisconsin, with about 160,000 youth members from 50,000

families. 4-H is open to everyone regardless of race, color, creed, sex, national origin or disability. Boys and girls in towns or urban areas enjoy 4-H as much as those in rural areas.



<u>To enroll</u>, families/individuals need a computer, internet access, a valid e-mail address, and a web browser. Go to <u>http://wi.4honline.com</u>. If families do not have internet connections at home, they are encouraged to go to the library or other public computer center, partner with another family that has internet, or stop by the Extension Office.

New Enrollments

New Enrollments will be accepted at any time of the year; HOWEVER, in order to participate in the 2019 Waupaca County Fair, enrollments need to be completed by February 1, 2019.

After February 1—New members may still join 4-H, but will they not be allowed to exhibit at the county fair in the Junior Division. Youth enrolling after February 1st may participate in all other 4-H programs and activities as a member.

County Dues

The Leaders' Association supports numerous educational efforts for Waupaca County 4-H members and leaders. These include summer camp, project workshops, Day Camp, trips, State Fair, literature for club libraries, accident insurance, and much more. Due to the costs to support these efforts, the Leaders' Board and Association set county dues at \$6.00 per member per year. Remember that 4-H County Dues need to be paid to your club for your enrollment to be complete.

There is also a leader assessment of \$2.00 per leader due with enrollments.

Club leaders may choose to not accept your enrollment online and make you an active member until they receive your dues.

Volunteer Leaders

All **ADULTS** who are project and activity leaders in the county / club **MUST** register on 4-H online to be covered by 4-H insurance and be registered in the enrollment system. If adults are interested in becoming a project leader for your club or county, call your general leader or Extension Office for enrollment information. There are numerous projects offered to members and it would be great to have more leaders to help throughout the year with project meetings.

All adults need to register through 4-H Online and if they are a new volunteer, a background check will be run by the state 4-H office prior to an individual completing the volunteer training.

MEMBER OPPORTUNITIES

2019 Winter Camp

This year Winter Camp will be centered around the theme of Fire and Ice and will focus on youth opportunities in the community. Participants will increase skills in: leadership, communication, teamwork, and assessment while participating in activities of sledding, snow-shoeing, outdoor campfire, indoor and outdoor games, and more.

- ⇒ Friday, January 25—Saturday January 26
- ⇒ Wisconsin Lions Camp, 3834 County Road A, Rosholt Transportation on your own
- \Rightarrow Youth grades 7—13
- ⇒ \$40.00 Payable to the Waupaca County 4-H Leaders Association

Sign up with your 4-H Online account by January 7, 2019!

Summer Camp

Watch the next 4-H Forecast for more information about summer camp. If you are interested in being a counselor, please complete the enclosed application by February 4th.

Wisconsin 4-H Foundation

2019 Scholarship Application Guidelines

The Wisconsin 4-H Foundation will award more than \$10,000 in scholarships to outstanding Wisconsin students pursuing higher education in 2019. To be considered for financial support, applications must be received by the Wisconsin 4-H Foundation via email by March 15, 2019.

Wisconsin 4-H Foundation scholarships are awarded to students based on demonstrated personal growth, development and leadership, academic performance and future educational goals.

To be eligible for Wisconsin 4-H Foundation scholarships, students must have been a Wisconsin 4-H member for at least one year; have a grade point average of at least 2.5 on a 4.0 scale, and be enrolled or planning to enroll at a university, college or technical school during the 2019-2020 academic school year.

Scholarships

How to apply and more information at: http://wis4hfoundation.org/scholarships/

State Fair Dairy Promotion Board Scholarship.

The Wisconsin State Fair Dairy Promotion Board is offering \$1,000 scholarships, for use during the 2019-20 school year, to third and fourth year college students pursuing dairy-related or food science degrees. The application is available at http://wistatefair.com/competitions/dairy-promo-board/. Application deadline is Friday, March 22. For more information, contact Katy Katzman at 262-903-6727 or katzman@idcnet.com.

2019 International Exchange Opportunities

Every summer, Wisconsin 4-H members have the opportunity to stay with a host family for one month in either Costa Rica, South Korea, Finland, or Japan. They get the opportunity to learn more about another culture, share their own culture, enhance their confidence and communication skills, as well as build lifelong relationships across the globe!

For more information visit https://wi4hinternational.org/homestay/.

6

2019 Wisconsin State 4-H Art Teams

Three State 4-H Arts Groups are formed every year to give 4-H youth the opportunity to develop their artistic and leadership skills. They then have the opportunity for real-world applications of these skills at the 4-H and Youth Conference and the Wisconsin State Fair.

Grades 9 to 13 may apply for Wisconsin 4-H Art Team, 4-H Communications, and 4-H Drama Company. Applications are due January 1, 2019. Applications and more information can be found at https://fyi.uwex.edu/wi4harts/state-art-group-application-info/.

4-H TRAVEL OPPORTUNITIES

The Member Evaluation (ME) or trip application form is what youth fill out who would like to receive financial support from the 4-H Leaders Association for a state or national educational experience. See the insert for more detail about the experiences listed below.

- State 4-H Youth Conference (grades 7-10)
- National Congress (grades 10-12)
- County Ambassador (grades 8 & up)
- Leadership Washington Focus (youth currently in grades 0-8
- American Spirit (grades 8-10) (registration closed)
- Citizenship Washington Focus (grades10-12) (registration closed)

The Waupaca County 4-H Leaders Association has set aside scholarship money available to support 4-H Educational Travel Experiences and make them more accessible to members and their families. It is important to note, however, that the 4-H Leaders Association does not determine which delegates are selected for each of the opportunities. Registration for these experiences occur in 4-H Online at varying times throughout the year. All youth in 4-H throughout the sate will receive e-mail correspondence regarding the registration times and deadlines. In addition, your 4-H Educators will do their very best to ensure that

you are aware of these deadlines as they come up. However, anyone may register for these opportunities regardless of if they have earned a local scholarship and those who receive scholarships are not guaranteed a spot as a delegate during that experience.

Applications are due Thursday, January 3 and can be found at https://waupaca.uwex.edu/4-h-trips/.

LEADER NEWS

Applications Available for Adult Advisors and Group Coordinators

Applications are available for Adult Advisors and Group Coordinators for the national and international 4-H Educational Experiences for 2019. National opportunities include: U.S. Space Camp in Huntsville, AL; Citizenship Washington Focus (CWF) in Washington D.C.; and National 4-H Congress in Atlanta, GA. All group leaders must be over 21 and be certified 4-H Leaders. You may apply for one or more on a single form. These are available from the UW-Extension Office or visit http://fyi.uwex.edu/wi4hedopp/
Applications are due by February 15, 2019.

VIP (Volunteers In Preparation) — New Leader Training

Waupaca County is committed to safeguarding all young people associated with our program. Thus, we will be joining other counties in the state in continuing the New Leader Orientation. ALL first year adults wishing to serve as volunteers (organizational, project and activity leaders, chaperons, etc.) will be required to attend a two hour orientation / training session, sign a list of volunteer behavior guidelines, and authorize a confidential records check. New Leader Orientation will be offered during Super Saturday, February 23 or **Tuesday, January 15** from 6:30 – 8:30 p.m. at the courthouse in Waupaca. A minimum of 4 people need to register in order for the class to be held. Contact Penny at the UW-Extension Office 715-258-6229 or penny.tank@ces.uwex.edu to register. Additional times will be offered in the spring.

8

PROJECT NEWS

4-H Super Saturday—Instructors Needed!

4-H Super Saturday is so popular we are again looking for individuals to teach so we can continue to offer a high quality program. To do this, we'll need volunteer instructors to teach sessions! Please talk to persons you know that have a special talent that can be shared with youth and/or adults, and ask them if they'd be willing to teach. Many older 4-H members also have skills developed through 4-H project work that can be shared with younger kids, so consider teaching a session! The date for Super Saturday is scheduled for Saturday, February 23, 2019. Persons willing to serve as instructors for our Super Saturday event should contact Penny as soon as possible. Expenses for supplies and possible mileage to Super Saturday will be reimbursed by the 4-H Leaders Association.

4-H Horse Project

The Horse and Pony Project is gearing up for 2019. We are excited to welcome our tenured members back and extra excited to say hello to our new members. Monday, January 28, 6:30 pm is our first meeting. We meet in the Manawa Elementary School commons. Please make every effort to attend. We will get to know each other a bit, describe our plans for the year and start the process of gaining a deeper understanding of horses and ponies. 2019 should be a great year to work with our equines! Please contact Tamara Fabisiak (wchpp.leader@gmail.com) or Dave Walsh (Dave.Walsh@mironconstruction.com) if you have questions or suggestions. See you January 28.

Large Market Animal Committee Meeting

The next large market animal committee meeting will be January 10, 2019 at 6:30 p.m. at the Weyauwega City Hall. Please plan to attend and help where possible.

Large Market Animal Committee Officers for 2019

- Chairperson Brian Loehrke
- Vice Chair Mikayla Wehrle

- Past Chair Larry Shofner
- Secretary Ann Wehrle
- Treasurer Mark Handrich
- Education Committee Chair—Jen Erb



Small Market Animal Committee Officers

- Co-Chair—Tanya Zimmerman & Angela Eidenberger
- Secretary—Zane Bratt
- Treasurer—Kari Riley
- Youth Rep—Elwood Riley
- Education—Crystal Retzlaff



Other Livestock Programs:

- ⇒ <u>4-H Meats Judging Contest</u> April 27, 2019 http:// fyi.uwex.edu/youthlivestock/programs/4hmeatscontest/
- ⇒ *Quiz Bowl & Skillathon Contest* March 2, 2019 http://fyi.uwex.edu/youthlivestock/programs/quizbowlskillathon/

Shooting Sports

All youth registered in shooting sports MUST work with a STATE CERTIFIED SHOOTING SPORTS LEADER. Parents or other adult volunteers who wish to be shooting



sports leaders in any discipline need to be 4-H shooting sports certified in each area you would like to volunteer. You also need to go through the county 4-H Youth Protection Program.

To serve as a 4-H Shooting Sports Leader. Adults must be enrolled in 4-H, complete their county's Youth Protection process, be at least 21 years old and successfully complete at least one state-level 4-H Shooting Sports Certification Workshop.

HAPPENINGS IN YOUR CLUB

<u>Baldwins Mill</u>—Baldwins Mill members will be participating in Operation Christmas Shoe Box to help serve their community this holiday season.

<u>Country Pride</u>— The club will be busy this holiday season ringing bells for the Salvation Army. They will also be caroling and playing bingo at The Senior Village.

<u>Casey Lake</u> – The club made plans for upcoming service work. They will be making ornaments and caroling for a nursing or veterans home and ringing bells for the Salvation Army.

<u>Sandy Knoll</u> – Members shared their project work at a recent club meeting. The club learned about many topics including animal tracks, ceramics, and dance.

<u>Lind Center Beavers</u> – Members will be busy in the coming months ringing bells for the Salvation Army and hosting a club holiday party.

<u>Wolf River Rascals</u> - The club members practiced making motions with a trail mix activity and made Holiday cards for the veterans at the King Veterans Home.

<u>Woodland Badgers</u> – Members continue to visit their adopted grandmother, Irene. They will be planning a holiday party for the club in December

OFFICER RESPONSIBILITIES

Secretaries Report

Please remember part of the secretary officer duties, besides keeping accurate records of club business, is to turn a copy of the minutes into the UW-Extension Office. This can be done by mail, fax (715-258-6232) or email: penny.tank@ces.uwex.edu The club minutes are important for 4-H records and highlights from the minutes are also shared in each 4-H Forecast

Reporter Report

Reporters are reminded to forward a copy of your meeting report to your local newspaper. You are also encouraged to highlight special events your club is planning or participating in. For more information about newspaper contacts and/or the handouts from officer training contact the UWEX office.



Treasurer Report

Treasurers are reminded that accurate records need to be kept and reported at each monthly club meeting.

Thank you to all outgoing club officers and congratulations to all new officers.

4-H Ambassador Club Visits

The 4-H Ambassadors are very interested in visiting club meetings or participating in club events. If your club would like to have an Ambassador visit please contact Penny at the UWEX office to make initial arrangements. The Ambassadors would be available to present any of the following depending on the time of year:

- Information about the Ambassador program
- County 4-H opportunities and benefits of participating in club and county events
- Preparing for County Fair or completing 4-H record books
- How does the 4-H Leaders' Association support club members/ leaders
- Educational topics such as teamwork, club recreation

Literature Orders

4-H literature orders were due in November. If you would still like to order literature, use the order form on the back of your project guide and turn it in as soon as possible to the UWEX office with payment.

Club / Group Charters—Thank You

Thank you very much to all of the group and club youth and adult leaders who completed the annual charter renewal packets. They provide information that allows us to extend the right of using the 4-H name and emblem to clubs and groups in the county. Thank you all for helping in that process.

As we begin the new 4-H year, I want to remind everyone of the **financial guidelines**. By following these things, you will more easily complete the financial sections of the next charter:

- Regardless of the source, all 4-H funds are public funds
- Keep receipts and copies of any bills! You should only be paying for things when there are receipts and/or utilize payment vouchers as needed.
- Do not keep "petty cash" or "cash boxes" with money on hand. Run all money through an approved account. This gives you a trail of deposits and payments.
- Put all income and expenses into categories as you incur them or pay them. This will help in filling out the financial charters.
- Budgets help clubs and groups plan, if your club would like help creating a budget please contact the Extension office.
- Also, please remember to keep all financial records for 7 years, as this is the timeline for retaining financial records from the IRS.
- Club fundraisers should be conducted to reach a certain goal; there should be a plan and reason for raising a certain amount of money.

If you have any questions, do not hesitate to contact me. Again, thank you!

4-H Emblem Use

Many clubs make posters to promote 4-H, banners, order t-shirts for their club, and do other promotion efforts in each community. These are great opportunities for the program. There are guidelines for proper use of the name and emblem. The 4-H name and emblem belong to the 4-H Youth Development Program, under the authority of USDA and anyone wishing to use it must obtain permission. If you are a 4-H member or volunteer, you are permitted to use the emblem. For detailed information on the guidelines contact the UW-Extension Office.

CONGRATULATIONS

- All youth receiving recognition at the club level and during Achievement Night.
- Myrtle Kutchenriter, County Leader, for receiving the Distinguished Service Award

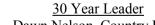
- Lisa Jensen for receiving the Friend of 4-H Award
- Sara Knoespel, Sandy Knoll, for receiving the Salute to **Excellence Volunteer Award**
- Jessica Arndt, Tri-County, for receiving the Volunteer of the Year Award
- All leaders and members for a GREAT YEAR
- GRADUATES: Tiffany Bestul, Kennedy Brush, Gabrielle, Collins, Cole Egan, Cameron Hamm, Dustin Handschke, Bryce Hering, Dorea Lauer, Nicholas Olson, Blake Orr, Mikenna Pecha, Elisha Riley, Natalie Rustad, Samantha Ryan, Jake Steinbach, Johanna Wentworth
- Youth Pumpkin, Watermelon, Sunflower & Poster Contest participants: Abbey Acker, Joshua Barnett, Breann Giauque, Kylie Heise, Parker Heise, August Johnson, Cadence Johnson, Katie Johnson, Lauren Perket, Grace Peterson, Paul Schultz, Melody Taggart, Serina Taggart, Danielle Tank, Joshua Tank
- Thank you to Deb Schneider and Karen Acker for planning the Pumpkin, Watermelon and Sunflower & Poster Contest
- This year the following leaders were honored for their years of service:

40 Year Leader

Linda Crushinski. Leader Without Club Lois Fischer, Tri-County Mary Kautz, Woodland Badgers Deb Schneider, Country Pride



35 Year Leader Ronald Zemple, Friendly Valley



Dawn Nelson, Country Pride



25 Year Leaders Deb Desens, Sunrise Ann Moericke, Krossing Creeks Bart Moericke, Krossing Creeks Kari Riley, Casey Lake





20 Year Leaders David Bork, Country Pride Jodi Boyer, Woodland Badgers

Debra Kamp-Schroeder, Lind Center Beavers Kathleen Manske, Sandy Knoll



15 Year Leaders



Karen Acker. Wolf River Rascals Wayne Acker, Wolf River Rascals Melissa Fischer, Tri-County Richard Fischer, Tri-County Mia Janke, Leader Without Club Linda Kirchner, Woodland Badgers Michelle Orr, Chain O'Lakes Crystal Retzlaff, Woodland Badgers





10 Year Leaders



Angela Eidenberger, Sandy Knoll Sharon Rustad, Peterson Mill Ann Wehrle, Sandy Knoll Richard Wehrle, Sandy Knoll

5 Year Leaders



Amy Korth, Lebanon Cedars Michael Korth, Lebanon Cedars Wendy Lauer, Lebanon Cedars Jared Manske, Sandy Knoll Michelle Minton, Dayton Community Amanda Pockat, Wisconsin Workers Heidi Stein, Lebanon Cedars Curt Steinbach, Sandy Knoll



THANK YOU

- Members, leaders, and clubs who promoted 4-H during National 4-H Week.
- Continuing and new General Leaders—for your time, effort and hard work with your 4-H Club.
- Awards and Recognition Committee, award presenters, explorers who led the pledges and Ambassadors for your help with Achievement Night.
- Casey Lake, Country Pride, Dayton Community, Lind Center Beavers for planning the 2018 Leaders' Banquet
- Education, Training, and Curriculum Committee for planning Officer Training.

- Sarah Burmeister, Deb Desens, Kari Riley, Michelle Backes, Gloria Zemple, Deb Schneider, Pat Ritchie, and Virginia Zemple for teaching sessions and helping at Officer Training and the record book clinic.
- ♦ Attendees who bid on items at the silent auction during the banquet. The auction raised over \$500.00.
- ♦ Sponsors for 4-H member and leader awards: Waupaca County 4-H Leaders' Association, Waupaca County Post, Fox Valley Rabbit Club, Linda Crushinski, Garold and Susie Bartel—Bartel Seed & Supply, Waupaca County Dairy Youth Fair Committee, Waupaca County Farm Bureau, State Legislature, The Horse Project and the Wisconsin 4-H Foundation, and Bauer's Apple Shed.

Don't forget to say THANKS...please remember to acknowledge all awards received whether at the County Fair, Achievement Night, Leaders' Banquet or during the year. Call the UW-Extension Office or your general leader if you have a question about who sponsored your award. Sponsors give because they believe in 4-H and YOU! Show them how much their support is appreciated by sending them a thank you note.

Many of our opportunities that 4-H members enjoy throughout the year would not be possible without the help of the leaders in your club, please don't forget to thank them too.

FRIENDLY REMINDERS

Check out the new Wisconsin 4-H website at http://4h.uwex.edu/

Waupaca County 4-H Website

https://waupaca.uwex.edu/4-h-youth-development/

Youth Livestock

http://fyi.uwex.edu/youthlivestock/

WISCONSIN 4-H YOUTH DEVELOPMENT CODE OF CONDUCT

Reminder that the following youth code of conduct is in effect for all 4-H club, county, and beyond activities. The code of conduct is what was agreed to in the 4-H Online registration form.

As a 4-H participant, I will:

- Be curious to learn
- Be respectful to self and others
- Work to positively resolve problems or differences
- Accept guidance from Extension volunteers and staff
- Follow program rules, curfews, dress codes, policies, and rules of the facility being used.
- Use appropriate language, exhibit good sportsmanship, and be a positive role model.
- Comply with local, state and federal laws.
- Abstain from use of alcohol, illicit drugs, and tobacco during any 4-H program, activity or educational experience.
- Fully participate in scheduled activities and orientations.
- Respect others' property and privacy rights.
- Abstain from child abuse (physical, sexual, emotional and neglect), harassment, hazing and bullying.
- Refrain from all sexual activity/contact during any 4-H program, activity or educational experience.
- Accept personal responsibility for behavior including any financial damage.
- Follow safety rules.

Consequences for violating any part of this Code of Conduct may include, but are not limited to:

- Removal from leadership positions held.
- Removal from participation in the event in which the Code of Conduct has been violated (at the individual's expense).
- Forfeiture or repayment of financial support for the event.
- Sanctions on participation in future 4-H events.
- Suspension of membership.
- Dismissal from 4-H.

MISCELLANEOUS

Show Your 4-H Pride - 4-H License Plates Now Available

Ring in 2019 by ordering a Wisconsin 4-H license plate for your car, truck or motor home. The specialty plate, now available through the Wisconsin Department of Motor Vehicles, supports the Wisconsin 4-H program, and bears the message of 4-H Empowering Youth. The sale of the plate includes a monetary contribution that goes to the Wisconsin 4-H Foundation.

The license plate fees include an issuance fee of \$15 plus an annual \$25 tax deductible contribution, in addition to the regular registration fee. This contribution goes to the Wisconsin 4-H Foundation and is split with the county where the plate was purchased.

Contact the Wisconsin Department of Transportation or go to www.wisconsindot.gov/Documents/formdocs/mv2969.pdf for more information.



Video Camera

Free — The 4-H Leaders' Association purchased a video camera many years ago. If anyone has a use for a VHS video recorder contact the UWEX office. First come, first serve.



WAUPACA COUNTY COOPERATIVE EXTENSION STAFF

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reasonable accommodations to ensure equal access to educational programs as early as possible preceding the scheduled program, service or activity. For communicative accommodations in languages other than English, please contact languageaccess@ces.uwex.edu For communicative accommodations based on a disability, please contact oedi@uwex.uwc.edu

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